## **BULLYING PREVENTION & INTERVENTION PLAN**

As part of our school's plan to promote a positive, safe & caring learning environment, which includes high expectations for respectful and responsible choices by all, we confirm the following: "Safety" comes from a confidence that people are treated with respect, dignity and kindness and from the knowledge that problems will be addressed appropriately. Safety is promoted throughout the school by a multi-faceted educational program, which includes specific classroom, school-wide and individualized instruction.

Any form of harassment or bullying, from any source to any person, is not acceptable and will not be tolerated.

"everyone has the right to feel safe at school"

Members of our school community (parents, staff, students) who are aware of the occurrence of bullying or are witnesses to it, have an important responsibility to take steps to make it STOP. This may include parent-school communication, consequences for the bully, counselling, or other actions as necessary.

"Bullying" is an act that is repeated over time, has intent to harm (physically, verbally or relationally), and is initiated by one who has some form of power over another. Adult involement is key in responding to bullying situations.

Incidents of bullying should be reported immediately to the teacher, counsellor, or school administration. All incidents will be fully investigated. Solutions will be achieved, with an emphasis on learning from the experiences, with input from involved students and their parents.

